APPENDIX C – ANNUAL VACATION ALLOWANCE

Location	VTA Rates Effective 01-Apr-2025
Churchill, MB *	2,500
Fort Nelson, BC	2,250
Goose Bay, NF	2,000
High Level, AB	1,250
Iles de la Madeleine, QC	1,750
Inuvik, NT *	2,250
Iqaluit, NU *	3,750
La Ronge, SK ***	1,080
Norman Wells, NT *	3,250
Port Hardy, BC	750
Rankin Inlet, NU * (***July 1/2025***)	2,750
Resolute, NU *	5,750
Sioux Lookout, ON	1,750
Smithers, BC	2,000
Thompson, MB**	2,000
Wabush, NL	1,750
Whitehorse, YT	1,750
Yellowknife, NT	2,250

* Two Trips per Year - employees who reside in a location that receives two VTAs per year will receive one payment in April and the other in October**.”**
** VTA only as per Appendix G
*** sole carrier site